



# Employer Engagement Program

**We're here to help you and your employees succeed.**

Since 1922, we've been providing vital industry, business, and technical trade knowledge to help our members grow their businesses and accelerate their employees' careers. The Employee Engagement Program is another example of our commitment to your success with benefits that include:

## **Wage Subsidies\***

Covering up to a maximum of 50% of your apprentice's gross income:

- For first year apprentices, you can receive up to a maximum of \$5,000\*\*.
- For second to fifth year apprentices, you can receive up to a maximum of \$2,500.

## **Support Youth Ontario (SOY)**

### **Sign-up/Registration Help**

If an apprentice needs to be registered, or has an existing Training Agreement to transfer from a previous employer, you can turn to our partner Support Ontario Youth to take care of all the paperwork at no charge to you.

## **Equipment & Training Subsidies\*\*\***

This funding is available for your participating apprentices as follows:

- A Equipment - All apprentices:** \$250 per person.
- B Equipment - Female apprentices:** \$750 per person.
- C Training:** Up to \$1,000 per contractor for an unlimited number of employees if at least one apprentice is an official participant (e.g. health & safety, estimating, fire alarm technician and more).

## Small Business Development Series Webinars

This webinar series will be presented monthly and hosted by a seasoned small business employer and other coaches. Content will cover important topics relevant to you as the owner of a small business, such as contracts, insurance and financial stability.

## Small Business Development Series Individual Business Mentoring/Coaching

Benefit from one-on-one coaching from a mentor who understands your challenges around training apprentices and running a business. This is a valuable opportunity for private, real-time feedback on issues that are important to you.

## Hiring Tool/Job Board

Using “best-match” predictive analytics, this tool maximizes your chances of finding applicants suited to your business’s specific needs. Visit Job Board to learn more. [oel.talentsorter.com](http://oel.talentsorter.com)

## Apprentice Day

Our pilot Apprentice Day was held last Spring, but more are being planned for Winter/Spring of 2025 all across Ontario. Contact us for future dates and locations.

## Employer Support for Apprentice Success Project

The Employer Engagement Program supports but is not limited to the following trades:

- 309A Electrician - Construction and Maintenance
- 309C Residential Electrician
- 434A Powerline Technician
- 442A Industrial Electrician
- 306A Plumber
- 313A Refrigeration and Air Conditioning Systems Mechanic
- 308A Sheet Metal Worker
- 313D Residential Air Conditioning Systems Mechanic

**This program is for everyone  
regardless of membership!**

**Need help getting started?  
Call the OEL hotline**



**We're here to help.**

Contact us at  
[oel.org/contact](http://oel.org/contact) OR  
OEL hotline: 905-238-1382

\* For payments, the apprentice's Registered Training Agreement and pay stub(s) showing their year-to-date gross income, excluding bonuses and expense reimbursements, are required.

\*\* Providing the apprentice has worked for you for at least six weeks under their Training Agreement.

\*\*\* Proof of payment and other details are required for payment, as outlined on the Claim Form that will be provided.